

PRIVACY STATEMENT

Strategy& Action International GmbH (SAI)

General information

SAI takes the protection of your personal data seriously. Since data protection has a high priority at SAI, we adhere strictly to the requirements of the applicable data protection laws, in particular the German Federal Data Protection Act (Bundesdatenschutzgesetz) and the German Teleservices Data Protection Act (Teledienstschutzgesetz), when collecting, processing and using your data. The following statement informs you about what personal data SAI collects via the Jobs.df Internet portal and how these data are processed and used.

If you register as a user of this website, you must consent to the use of your data as described in the following.

1. Collection, processing and use of data

You can use the portal at any time without registering or logging on. When you visit our portal, general technical information, in particular the IP address of your computer, software and hardware, the website from which you accessed the portal and the websites you access while visiting the portal, the time and duration of your visit, is automatically collected by our web server.

However, we cannot assign these data to any identifiable person. Moreover, the data are deleted after statistical evaluation.

Personal data

If you wish to use the non-public domain of our portal, you will be required to register. In this case, SAI will need to obtain personal data from you, such as a personally chosen user name and password, first and family name, address, e-mail address, telephone number and contact details. If you use our portal to compile an application portfolio including a CV, we collect additional personal data.

General and specific personal data are used exclusively for the purposes of providing, performing and transacting the service offered by SAI and for statistical evaluations.

2. Disclosure of personal data to third parties

Data collected from you may be disclosed to third parties provided you have granted your consent. This applies in particular if you compile an application portfolio to be forwarded to advertisers. However, you can deactivate your application portfolio including your CV at any time.

We will also, forward collected information to other commissioned companies or individuals for

the purposes of performing certain tasks within the scope of fulfilling our mandate. We do not release your personal data to third parties for purposes other than those contractually stated.

3. Consent

With your registration you have made the following declaration of consent:

“I hereby consent to the collection, storage, processing and use of personal data such as my name, date of birth, address, telephone number, e-mail address and electronic contact details supplied by me on the online registration form of the Jobs.df portal and, for the purposes of providing, performing and transacting the services offered by SAI, the electronic storage, forwarding, processing and use by headhunting companies of the specific personal data contained in my CV and letter of application.

I further agree that SAI may collect, process and use respective connection and transmission data for the purposes of providing, performing and transacting the service offered by SAI and for statistical evaluations.

I have read and accept SAI’s privacy statement, in particular the advice contained therein concerning my right to obtain information and the right to revoke acceptance of this privacy statement.”

You may revoke your consent at any time with effect for the future by sending an e-mail to SAI.

4. Technical security

SAI maintains extensive security measures to protect personal data from unauthorized access or misuse by third parties. The security measures are regularly reviewed and updated in line with ongoing technical developments.

5. Right to obtain information

You have the right on request to receive free information about the personal data SAI holds about you, the origin and recipients of such data and the purpose of the storage. Please contact: t.lahcene@e-netmail.com or write to us at the following address:

Strategy & Action International GmbH
FAO Mrs. Tania Lahcene
Lebacher Straße 4
66113 Saarbrücken

6. Updating or deleting data

You have the right to review, correct, update, amend or delete the information supplied by you on “My candidate domain” at any time.

7. Cookies

Our website uses cookies. Cookies are small pieces of information that are stored on your computer. SAI uses so-called session cookies that are automatically deleted when you log off.

You can delete cookies at any time via the respective browser function. Whether you accept cookies depends on your browser settings. You can set your browser not to accept cookies. However, this may impair the function of the portal.

8. Contact

If you have any questions regarding this policy or wish to request information about personal data held by us, please contact:

t.lahcene@e-netmail.com

or write to us at the following address:

Strategy & Action International GmbH
FAO Mrs. Tania Lahcene
Lebacher Straße 4
66113 Saarbrücken
Germany